

AGENDA
CABOT WATER AND WASTEWATER COMMISSION
MEETING 10/24/2024
CABOT WATERWORKS ADMINISTRATION OFFICE (Zoom Mtg)
#1 CITY PLAZA, SUITE B

- Opening Prayer
- Approval Of Minutes of Previous Meeting - (Tab A)
- General Manager's Report- (Tab B)
 - Internal Funded Water Projects
 - Internal Funded Wastewater Projects
 - ARPA - Sewer Project
- Financial Report – Brown - (Tab C)

BUSINESS ITEMS:

- Banking Services Proposals
- Approval of Truck Purchase
- Approval of Rate Study provider
- Preliminary 2025 Budget

NON-AGENDA ITEMS

PUBLIC INPUT

ADJOURN

**Cabot Water & Wastewater Commission Meeting
September 26, 2024, Conference Room In-Person and Zoom**

Attendees: Gary Walker, Bert Mayer, John Woodall, Donette Spann, Bruce Brown, Baxter Drennan, Karen Ballard, and Tim Joyner Nina Butler absent

Gary Walker called the meeting to order at 6:30 P.M. John Woodall led the opening prayer.

Bert Mayer made a motion to approve the minutes from August 22, 2024, 2nd by Donette Spann, Motion Carried unanimously.

GENERAL MANAGER'S REPORT:

Projects:

- Willie Ray Dr. Tank Painting & Rehab – Contractor scheduled to start first week of December.
- Crews continue with leak/damage repairs, meter replacements and utility locates for Fiber installation.
- ARDOT is requesting to purchase a Temporary Easement at the Hwy 107 CAW meter station.
- Entergy requested an amended easement to allow Entergy to install power poles in our existing water main easement, a Motion made by Bert Mayer to approve the amended easement, 2nd by John Woodall, Motion Carried Unanimously.
- Lonoke County ARPA grant –Crews continue installation of water main in Grayhawk.
- Maintenance Building – The Architect is finalizing plans for Kerr Station Site to advertise for Bid.
- Austin water submitted a service area map reflecting CWW will have the water territory along Willie Ray Drive north of the Hwy38 overpass. Bert Mayer made a motion allowing General Manager to enter negotiations with Mid-Arkansas water to purchase approximately 1665 feet of water main on north Willie Ray Dr for up to \$100,000, contingent upon ANRC approval, 2nd Donette Spann, Motion Carried Unanimously.
- Rate Study – A motion made by Bert Mayer to authorize General Manager to pay \$1500 to close agreement with Salt Engineers, 2nd by John Woodall, Motion Carried Unanimously.

FINANCIAL REPORT:

Bruce Brown presented the August Financial Report. Donette Spann made a motion to approve the Financial Report, 2nd by Bert Mayer, Motion Carried Unanimously.

The banking services agreement expires at the end of September. Staff advertise for banking services.

BUSINESS ITEMS:

None

NON-AGENDA ITEMS:

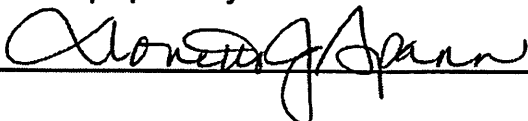
Chairman asked Staff to evaluate process needed for rental housing owners to have ongoing account setup to turn water on as needed to clean rental property when vacated.

November and December meetings will be held on the 3rd Thursday of those months.

PUBLIC INPUT: NONE

Gary Walker adjourned the meeting at 7:24pm

Minutes prepared by Karen Ballard.



Donette Spann, Commission Secretary



Wastewater Capital Fund Balance

Projects	Status	Total To Date	Forecast									
			Total	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	
Capital Expenditures												
I&I (24N01)	In-Progress	71,564	90,000	4,328	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500
Grinder Pump Rebuild (24N02)	In-Progress	46,683	95,000	2,352	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250
ARDOT Hwy 5 Widening	In-Planning	-										
1290FT 12IN Sewer on Willie Ray Dr (24N04)	Complete	99,727	137,000	5,874								
City Rembursement for Extension		-	(68,500)									
Convert 2400' FM to Gravity Douglas Road	In-Planning	-	150,000									
Replace 1062' 8" Sewer on 2nd Street (24N03)	In-Progress	160,630	161,000	4,889								
ARDOT Relocation Hwy 5 Interchange (24N06)	In-Planning	6,789	125,000									
ARDOT Relocation HWY 89 Interchange (24N05)	In-Planning	-	125,000									
ARPA Hwy 321 Sewer Extension (22N03)	Complete	3,455,172	4,000,000									
ARPA Hwy 321 Sewer Extension Reimbursement		3,455,172	-									
WasteWater Treatment Plant	2024 Budget	-	100,000		8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333
WasteWater Lift Station/Pumps	2024 Budget	31,207	90,000		7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500
WasteWater Grinder Pumps	2024 Budget	23,588	145,000	8,997	8,083	8,083	8,083	8,083	8,083	8,083	8,083	8,083
Waste - Vehicles and Machinery	2024 Budget	129,122	394,983	2,634								
Salvage Vehicles			(40,000)									
			Sub-Total	(29,074)	(37,666)	(37,666)	(37,666)	(37,666)	(37,666)	(37,666)	(37,666)	(37,666)

Capital Expenditures

Balance in Accounts:	365,642											
Balance in Capital Improvements:	820,640											
Investments:	2,154,108											
Accounts Payable taken into account in above total:												
5% Transfer for Capital Improvements:				1,896	1,881	1,822	1,931	1,977	2,143	2,318		
Forecast increase in Cash:				5,500	5,500	5,500	9,000	9,000	9,000	9,000		
Projected Cash Balance:	3,340,390	3,310,120	3,279,835	3,249,491	3,222,756	3,196,067	3,169,544	3,143,196				

Cabot WaterWorks
Statement of Net Position
For the Nine Months Ending Monday, September 30, 2024

	Total	Water	Wastewater
ASSETS			
Current Assets			
Cash	\$2,048,930.51	\$1,683,288.34	\$365,642.17
Cash in Capital Improvement Accounts	2,195,394.39	1,374,754.70	820,639.69
Investments	4,308,215.92	2,154,107.96	2,154,107.96
Accounts Receivable, net of allowance for bad debts \$ 5,766	811,749.11	768,327.49	43,421.62
ARPA Grant Funds	436,580.30	436,580.30	
Receivable - Interest	111,226.24	55,613.12	55,613.12
Receivable - FSA	13,114.28	10,175.27	2,939.01
Unbilled Revenue	411,666.58	329,333.26	82,333.32
Inventory	331,419.41	193,586.80	137,832.61
Prepaid Expenses	422,763.91	379,868.97	42,894.94
Total Current Assets	11,091,060.65	7,385,636.21	3,705,424.44
Property, Plant and Equipment			
Building	75,793.25	15,702.25	60,091.00
Administration	248,548.19	223,672.89	24,875.30
Administration - Land	39,871.69	39,871.69	
Water	59,525,055.93	59,525,055.93	
Wastewater	33,900,817.83	512.68	33,900,305.15
Construction Work in Progress	4,424,885.84	621,347.59	3,803,538.25
Storage Ponds	115,845.44		115,845.44
Developer Contributions	21,847,685.27	6,592,400.79	15,255,284.48
Accumulated Depreciation	(43,272,755.88)	(25,256,835.53)	(18,015,920.35)
Total Property, Plant and Equipment	76,905,747.56	41,761,728.29	35,144,019.27
Other Assets			
Deferred Outflows of Resources (Pensions)	857,773.00	618,265.89	239,507.11
Total Other Assets	857,773.00	618,265.89	239,507.11
Interdepartmental Adjustment	(2,769,916.00)	(2,724,005.59)	(45,910.41)
Total Assets	\$86,084,665.21	\$47,041,624.80	\$39,043,040.41

Cabot WaterWorks
Statement of Net Position
For the Nine Months Ending Monday, September 30, 2024

	Total	Water	Wastewater
LIABILITIES AND NET POSITION			
Current Liabilities			
Accounts Payable	\$24,521.28	\$14,515.26	\$10,006.02
Payable - Sanitation Fees	152,011.05	152,011.05	
Customer Refunds	139.30	139.30	
Sales Tax Payable	18,959.91	18,959.91	
Accrued expense	44,857.53	42,857.13	2,000.40
Payroll Taxes Payable	10,183.54	7,229.69	2,953.85
Withholdings Payable	23,765.74	17,219.60	6,546.14
Garnishments	181.70	181.70	
Accrued Payroll	42,083.98	31,424.66	10,659.32
Accrued PTO	184,284.68	130,842.11	53,442.57
Accrued Interest	9,364.18		9,364.18
Total Current Liabilities	510,352.89	415,380.41	94,972.48
Noncurrent Liabilities			
Note payable - ANRC #1	866,323.66	866,323.66	
Note payable - ANRC #2	2,673,739.03	2,673,739.03	
Bonds Payable	57,221.53		57,221.53
Accrued sludge removal	244,348.02		244,348.02
Customer Meter Deposits	935,338.78	935,338.78	
Net Pension Liability	2,584,219.00	1,776,487.59	807,731.41
Total Noncurrent Liabilities	7,361,190.02	6,251,889.06	1,109,300.96
Deferred Inflow of Resources			
Pensions	14,197.00	9,937.90	4,259.10
Net Position			
Developer Contributions	25,705,917.27	8,545,480.84	17,160,436.43
Contributed Capital - Hwy Dept	3,891,752.39	436,580.30	3,455,172.09
Contributed Capital	15,539,482.45	1,504,788.34	14,034,694.11
Net investment in capital assets	18,124,449.00	14,022,566.30	4,101,882.70
Restricted Net Position	1,256,525.00	1,091,638.16	164,886.84
Current Unrestricted Net Position	5,185.98	439,193.69	(434,007.71)
Unrestricted Net Position	13,675,613.21	14,324,169.80	(648,556.59)
Total Net Position	78,198,925.30	40,364,417.43	37,834,507.87
Total Liabilities and Net Position	\$86,084,665.21	\$47,041,624.80	\$39,043,040.41

Cabot WaterWorks
Supplementary Statement of Revenues, Expenses, and Statement of Net Position
For the Nine Months Ending Monday, September 30, 2024

	Consolidated		Water		Wastewater		Administrative	
	Current	YTD	Current	YTD	Current	YTD	Current	YTD
Revenue								
Water	\$456,120.32	\$3,787,520.67	\$456,120.32	\$3,787,520.67				
Wastewater	116,085.79	1,021,628.19			116,085.79	1,021,628.19		
Fees - service connection	5,000.00	36,622.64	4,050.00	29,320.00	950.00	7,302.64		
Fees - disconnection	2,400.00	22,375.00	1,920.00	17,900.00	480.00	4,475.00		
Fees - late charges	11,965.01	102,005.02	9,572.00	81,604.00	2,393.01	20,401.02		
Return checks & fees	540.00	4,900.00	432.00	3,920.00	108.00	980.00		
Miscellaneous	(251.00)	14,009.53	(251.00)	11,009.53		3,000.00		
EPAC fees billed	4,352.00	39,002.00	4,352.00	39,002.00				
EPAC fees paid		(39,109.60)		(39,109.60)				
Sanitation fees billed	160,807.58	1,443,831.80	160,807.58	1,443,831.80				
Sanitation fees paid	(159,854.98)	(1,438,467.26)	(159,854.98)	(1,438,467.26)				
Total Revenue	597,164.72	4,994,317.99	477,147.92	3,936,531.14	120,016.80	1,057,786.85		
Operations and Maintenance								
Power	15,652.48	287,498.45	13,799.33	146,193.41	1,853.15	141,305.04		
Labor	110,534.69	1,144,245.72	79,733.23	790,420.48	30,801.46	353,825.24		
Capitalized Labor Cost	(51,020.15)	(540,594.67)	(31,331.84)	(255,730.52)	(19,688.31)	(284,864.15)		
Payroll taxes	7,953.29	83,969.39	5,922.46	61,582.36	2,030.83	22,387.03		
Retirement	16,779.09	170,693.50	12,589.34	124,724.57	4,189.75	45,968.93		
Insurance - workers comp	2,424.06	21,816.51	1,659.47	14,935.27	764.59	6,881.24		
Insurance - health	13,008.20	129,157.34	10,662.78	100,889.62	2,345.42	28,267.72		
Outside labor	1,371.62	20,688.62		10,409.66	1,371.62	10,278.96		
Lab fees & supplies	5,377.94	27,247.21	22.94	10,133.26	5,355.00	17,113.95		
Chemicals	2,654.90	23,865.15	2,654.90	23,155.20		709.95		
Materials & supplies	8,744.70	141,669.70	7,169.40	102,145.12	1,575.30	39,524.58		
Grinder Pump Repairs	6,532.95	17,987.27		6,532.95		17,987.27		
Street repairs	1,500.00	22,543.57	1,500.00	12,203.57		10,340.00		
Small tools	2,283.40	17,583.47	543.36	9,966.45	1,740.04	7,617.02		
Safety supplies	(187.02)	7,086.45	(263.69)	4,432.34	76.67	2,654.11		
Equipment rental	139.76	139.76	139.76	139.76				
Purchased water	27,521.87	252,132.42	27,521.87	252,132.42				
Licenses/permits/fees		10,160.00		460.00		9,700.00		
R & M - plant	1,086.59	1,086.59	1,086.59	1,086.59				
R & M - field vehicles	27,249.11	89,733.27	17,335.32	53,689.38	9,913.79	36,043.89		
R & M - field equipment	2,948.67	22,808.31	1,604.77	12,608.93	1,343.90	10,199.38		
Fuel - field	6,922.07	60,998.51	5,434.42	45,186.33	1,487.65	15,812.18		
Insurance - Veh & Equip	2,264.47	23,810.00	1,268.28	14,432.11	996.19	9,377.89		
Insurance - property	4,547.93	41,281.37	2,318.41	21,215.69	2,229.52	20,065.68		
Public safety	25,118.64	219,355.92	25,118.64	219,355.92				
Total Operations and Maintenance	241,409.26	2,296,963.83	186,489.74	1,775,767.92	54,919.52	521,195.91		
General and Administrative								
Dues & subscriptions	1,867.49	26,534.24	105.45	13,803.52		299.97	1,762.04	12,430.75
Education & seminars		2,346.32		200.00		318.00		1,828.32
Employee recognition	155.73	1,572.59	23.84	272.04	55.69	874.72	76.20	425.83
Fuel - admin	432.39	3,690.73					432.39	3,690.73
Insurance - admin vehicle	44.84	403.56					44.84	403.56
Interest expense		22,758.65		21,959.65		799.00		
Licenses & permits		276.80		105.00		146.80		25.00
Locator/One call expenses	850.50	12,575.44		1,764.77		1,899.36	850.50	8,911.31
Medical expenses		2,258.14						2,258.14
New hire expense	1,648.58	4,216.91					1,648.58	4,216.91
Office expense	1,380.01	13,246.74	111.35	2,792.39		593.00	1,268.66	9,861.35
Postage & delivery	5,632.75	45,169.12	5,632.75	43,640.65				1,528.47
Printing & reproduction	3,637.92	6,934.12	3,637.92	6,934.12				
Professional fees - audit		14,950.00						14,950.00
Professional fees - acct		280.00						280.00
Professional fees - legal		15,699.50						15,699.50
Professional fees - comp		7,200.00		7,200.00				
Public relations	387.88	1,088.65	113.69	687.26	274.19	401.39		
Public notification	10.99	166.92					10.99	166.92
Rent - building	2,925.00	29,925.00	1,462.50	16,762.50			1,462.50	13,162.50
R & M - office	226.60	2,189.13		162.93			226.60	2,026.20
R & M - building		670.06		212.80		457.26		
R & M - admin vehicles	718.15	1,473.81					718.15	1,473.81
Salaries - administration	47,638.11	471,468.63					47,638.11	471,468.63
Taxes - payroll	3,383.23	34,284.95					3,383.23	34,284.95

Cabot WaterWorks
Supplementary Statement of Revenues, Expenses, and Statement of Net Position
For the Nine Months Ending Monday, September 30, 2024

	Consolidated		Water		Wastewater		Administrative	
	Current	YTD	Current	YTD	Current	YTD	Current	YTD
Retirement	7,170.71	69,022.52					7,170.71	69,022.52
Insurance - workers comp	65.43	588.87					65.43	588.87
Insurance - health	4,615.04	45,319.44					4,615.04	45,319.44
Insurance - life	1,164.78	10,867.16					1,164.78	10,867.16
Travel	44.26	538.12		52.43		441.43	44.26	44.26
Uniforms and PPE	1,189.40	14,754.83	1,189.40	7,682.75		6,992.88		79.20
Utilities - electric and gas	261.29	2,201.59	261.29	2,201.59				
Utilities - other	256.42	4,320.28	139.64	2,489.18	116.78	1,831.10		
Utilities - telephone	615.35	9,109.13	270.75	5,475.17	344.60	3,030.03		603.93
Utilities - cellular	1,167.90	11,066.85	813.04	7,353.65	120.30	1,603.14	234.56	2,110.06
G & A allocation			58,254.06	582,257.25	14,563.51	145,471.07	(72,817.57)	(727,728.32)
Total General and Administrative	87,490.75	889,168.80	72,015.68	724,009.65	15,475.07	165,159.15		
Other Income and Expense								
Interest income	29,985.33	262,173.26	17,802.25	154,027.18	12,183.08	108,146.08		
Antenna lease	2,098.80	42,432.38	2,098.80	42,432.38				
Other income	38,247.77	66,857.31	37,989.21	65,254.65	258.56	1,602.66		
Sales tax discounts	2,005.00	34,558.18	2,005.00	33,993.20		564.98		
Gain (loss) sale/disposition of assets	26,466.50	29,980.50	26,466.50	37,386.70		(7,406.20)		
Total Other Income and Expense	98,803.40	436,001.63	86,361.76	333,094.11	12,441.64	102,907.52		
Increase(decrease) in Net Assets before Depreciation	367,068.11	2,244,186.99	305,004.26	1,769,847.68	62,063.85	474,339.31		
Depreciation expense	261,708.79	2,239,001.01	154,147.79	1,330,653.99	107,561.00	908,347.02		
Increase(decrease) in Net Assets	\$105,359.32	\$5,185.98	\$150,856.47	\$439,193.69	(\$45,497.15)	(\$434,007.71)		

Cabot Waterworks
Budget vs Actual - Water
For the Nine Months Ending Monday, September 30, 2024

	Current Actual	Budget	Variance	Prior Year To Date	Prior Year Variance	Year to Date Actual	Budget	Variance	Variance %
Revenue									
Water	\$456,120.32	\$404,250.00	\$51,870.32	\$3,814,080.40	(1%)	\$3,787,520.67	\$3,638,250.00	\$149,270.67	4%
Fees - service connection	4,050.00	2,666.17	1,383.83	42,708.50	(31%)	29,320.00	23,995.53	5,324.47	22%
Fees - disconnection	1,920.00	2,141.58	(221.58)	18,360.00	(3%)	17,900.00	19,274.22	(1,374.22)	(7%)
Fees - late charges	9,572.00	8,788.83	783.17	79,172.83	3%	81,604.00	79,099.47	2,504.53	3%
Return checks & fees	432.00	382.25	49.75	3,504.00	12%	3,920.00	3,440.25	479.75	14%
Miscellaneous	(251.00)	1,099.17	(1,350.17)	20,292.85	(46%)	11,009.53	9,892.53	1,117.00	11%
EPAC fees billed	4,352.00	4,221.67	130.33	38,728.80	1%	39,002.00	37,995.03	1,006.97	3%
EPAC fees paid		(4,221.67)	4,221.67	(37,743.60)	4%	(39,109.60)	(37,995.03)	(1,114.57)	3%
Sanitation fees billed	160,807.58	158,907.17	1,900.41	1,437,430.36	0%	1,443,831.80	1,430,164.53	13,667.27	1%
Sanitation fees paid	(159,854.98)	(158,907.17)	(947.81)	(1,430,397.13)	1%	(1,438,467.26)	(1,430,164.53)	(8,302.73)	1%
Total Revenue	477,147.92	419,328.00	57,819.92	3,986,137.01	(1%)	3,936,531.14	3,773,952.00	162,579.14	4%
Operations and Maintenance									
Power	13,799.33	17,000.00	(3,200.67)	135,928.54	8%	146,193.41	153,000.00	(6,806.59)	(4%)
Labor	79,733.23	104,441.58	(24,708.35)	776,810.31	2%	790,420.48	939,974.22	(149,553.74)	(16%)
Capitalized Labor Cost	(31,331.84)	(20,833.33)	(10,498.51)	(134,298.47)	90%	(255,730.52)	(187,499.97)	(68,230.55)	36%
Payroll taxes	5,922.46	8,262.75	(2,340.29)	60,321.79	2%	61,582.36	74,364.75	(12,782.39)	(17%)
Retirement	12,589.34	15,867.08	(3,277.74)	122,694.11	2%	124,724.57	142,803.72	(18,079.15)	(13%)
Insurance - workers comp	1,659.47	1,666.66	(7.19)	10,932.17	37%	14,935.27	14,999.94	(64.67)	0%
Insurance - health	10,662.78	15,614.59	(4,951.81)	88,696.87	14%	100,889.62	140,531.31	(39,641.69)	(28%)
Outside labor		1,433.34	(1,433.34)	3,539.32	194%	10,409.66	12,900.06	(2,490.40)	(19%)
Lab fees & supplies	22.94	1,416.67	(1,393.73)	12,500.20	(19%)	10,133.26	12,750.03	(2,616.77)	(21%)
Chemicals	2,654.90	2,500.00	154.90	21,641.20	7%	23,155.20	22,500.00	655.20	3%
Materials & supplies	7,169.40	10,000.00	(2,830.60)	115,921.10	(12%)	102,145.12	90,000.00	12,145.12	13%
Street repairs	1,500.00	3,750.00	(2,250.00)	16,747.06	(27%)	12,203.57	33,750.00	(21,546.43)	(64%)
Small tools	543.36	1,466.67	(923.31)	9,614.12	4%	9,966.45	13,200.03	(3,233.58)	(24%)
Safety supplies	(263.69)	691.67	(955.36)	3,329.28	33%	4,432.34	6,225.03	(1,792.69)	(29%)
Equipment rental	139.76	516.67	(376.91)	107.50	30%	139.76	4,650.03	(4,510.27)	(97%)
Purchased water	27,521.87	27,391.08	130.79	202,388.06	25%	252,132.42	243,826.81	8,305.61	3%
Licenses/permits/fees		208.33	(208.33)	460.00	0%	460.00	1,874.97	(1,414.97)	(75%)
R & M - plant	1,086.59	358.33	728.26	797.82	36%	1,086.59	3,224.97	(2,138.38)	(66%)
R & M - field vehicles	17,335.32	6,499.99	10,835.33	34,593.23	55%	53,689.38	58,499.91	(4,810.53)	(8%)
R & M - field equipment	1,604.77	1,416.66	188.11	11,934.40	6%	12,608.93	12,749.94	(141.01)	(1%)
Fuel - field	5,434.42	7,041.67	(1,607.25)	47,416.37	(5%)	45,186.33	63,375.03	(18,188.70)	(29%)
Insurance - vehicles & equipment	1,268.28	1,350.01	(81.73)	10,566.31	37%	14,432.11	12,150.09	2,282.02	19%
Insurance - property	2,318.41	2,318.42	(0.01)	19,687.13	8%	21,215.69	20,865.78	349.91	2%
Public safety	25,118.64	24,072.17	1,046.47	216,003.11	2%	219,355.92	216,649.53	2,706.39	1%
Total Operations and maintenance	186,489.74	234,451.01	(47,961.27)	1,788,331.53	(1%)	1,775,767.92	2,107,366.18	(331,598.26)	(16%)
General and Administrative									
Bad debt		1,916.67	(1,916.67)		0%		17,250.03	(17,250.03)	(100%)
Dues & subscriptions	105.45	2,175.00	(2,069.55)	14,991.97	(8%)	13,803.52	19,575.00	(5,771.48)	(29%)
Education & seminars		154.16	(154.16)	150.00	33%	200.00	1,387.44	(1,187.44)	(86%)
Employee recognition	23.84	120.84	(97.00)	182.03	49%	272.04	1,087.56	(815.52)	(75%)
Fuel - admin				179.08	(100%)				0%
Interest expense		3,475.00	(3,475.00)	26,554.96	(17%)	21,959.65	31,275.00	(9,315.35)	(30%)
Licenses and permits		104.17	(104.17)	80.00	31%	105.00	937.53	(832.53)	(89%)
Locator expenses/One call expenses		250.00	(250.00)	1,954.32	(10%)	1,764.77	2,250.00	(485.23)	(22%)
Office expenses	111.35	675.00	(563.65)	3,503.57	(20%)	2,792.39	6,075.00	(3,282.61)	(54%)
Postage & delivery	5,632.75	4,908.33	724.42	42,485.32	3%	43,640.65	44,174.97	(534.32)	(1%)
Printing & reproduction	3,637.92	583.33	3,054.59	3,063.87	126%	6,934.12	5,249.97	1,684.15	32%
Professional fees - well monitoring		808.34	(808.34)	6,200.00	16%	7,200.00	7,275.06	(75.06)	(1%)
Public relations (Customer Damages)	113.69		113.69	1,096.86	(37%)	687.26		687.26	0%
Public Notification		41.67	(41.67)		0%		375.03	(375.03)	(100%)
Rent - building	1,462.50	1,866.67	(404.17)	16,362.50	2%	16,762.50	16,800.03	(37.53)	0%
R & M - office		54.17	(54.17)	216.51	(25%)	162.93	487.53	(324.60)	(67%)
R & M - building		108.33	(108.33)	646.29	(67%)	212.80	974.97	(762.17)	(78%)
Travel		54.16	(54.16)	195.71	(73%)	52.43	487.44	(435.01)	(89%)
Uniforms and PPE	1,189.40	904.17	285.23	6,487.98	18%	7,682.75	8,137.53	(454.78)	(6%)
Utilities - electric and gas	261.29	358.33	(97.04)	2,735.94	(20%)	2,201.59	3,224.97	(1,023.38)	(32%)
Utilities - other	139.64	333.33	(193.69)	2,608.86	(5%)	2,489.18	2,999.97	(510.79)	(17%)
Utilities - telephone	270.75	683.33	(412.58)	5,500.57	0%	5,475.17	6,149.97	(674.80)	(11%)
Utilities - cellular	813.04	1,050.00	(236.96)	6,483.19	13%	7,353.65	9,450.00	(2,096.35)	(22%)
Penalties and fines		25.00	(25.00)		0%		225.00	(225.00)	(100%)
G & A allocations	58,254.06	70,456.87	(12,202.81)	541,549.62	8%	582,257.25	640,111.83	(57,854.58)	(9%)
Total General and Administrative	72,015.68	91,106.87	(19,091.19)	683,229.15	6%	724,009.65	825,961.83	(101,952.18)	(12%)
Other Income and Expense									
Interest Income	17,802.25	12,500.00	5,302.25	119,722.36	29%	154,027.18	112,500.00	41,527.18	37%
Antenna lease	2,098.80	6,500.00	(4,401.20)	40,333.58	5%	42,432.38	58,500.00	(16,067.62)	(27%)

Cabot Waterworks
Budget vs Actual - Water
For the Nine Months Ending Monday, September 30, 2024

	Current Actual	Budget	Variance	Prior Year To Date	Prior Year Variance	Year to Date Actual	Budget	Variance	Variance %
Sales tax discounts	2,005.00	1,916.67	88.33	18,726.74	82%	33,993.20	17,250.03	16,743.17	97%
Other income	37,989.21	4,333.33	33,655.88	50,876.46	28%	65,254.65	38,999.97	26,254.68	67%
Gain (loss) sale/disposition of assets	26,466.50		26,466.50	70,664.98	(47%)	37,386.70		37,386.70	0%
Total Other Income and Expense	86,361.76	25,250.00	61,111.76	300,324.12	11%	333,094.11	227,250.00	105,844.11	47%
Increase (decrease) in Net Assets before Depreciation	305,004.26	119,020.12	185,984.14	1,814,900.45	(2%)	1,769,847.68	1,067,873.99	701,973.69	66%
Depreciation expense	154,147.79	141,833.33	12,314.46	1,291,902.04	3%	1,330,653.99	1,276,499.97	54,154.02	4%
Increase (decrease) in Net Assets	150,856.47	(22,813.21)	173,669.68	522,998.41	(16%)	439,193.69	(208,625.98)	647,819.67	(311%)

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Cabot Waterworks
Budget vs Actual - Wastewater
For the Nine Months Ending Monday, September 30, 2024

	Current Actual	Budget	Variance	Prior Year To Date	Prior Year Variance	Year to Date Actual	Budget	Variance	Variance %
Revenue									
Wastewater	\$116,085.79	\$107,916.67	\$8,169.12	\$1,017,163.57	0%	\$1,021,628.19	\$971,250.03	\$50,378.16	5%
Fees - service connection	950.00	666.67	283.33	5,950.00	23%	7,302.64	6,000.03	1,302.61	22%
Fees - disconnection	480.00	535.42	(55.42)	4,590.00	(3%)	4,475.00	4,818.78	(343.78)	(7%)
Fees - late charges	2,393.01	2,197.25	195.76	19,793.22	3%	20,401.02	19,775.25	625.77	3%
Return checks & fees	108.00	95.58	12.42	876.00	12%	980.00	860.22	119.78	14%
Miscellaneous		274.75	(274.75)	2,900.00	3%	3,000.00	2,472.75	527.25	21%
Total Revenue	120,016.80	111,686.34	8,330.46	1,051,272.79	1%	1,057,786.85	1,005,177.06	52,609.79	5%
Operations and Maintenance									
Power	1,853.15	19,666.66	(17,813.51)	169,256.81	(17%)	141,305.04	176,999.94	(35,694.90)	(20%)
Labor	30,801.46	44,561.41	(13,759.95)	330,843.84	7%	353,825.24	401,052.69	(47,227.45)	(12%)
Capitalized Labor Cost	(19,688.31)	(33,333.33)	13,645.02	(275,979.69)	3%	(284,864.15)	(299,999.97)	15,135.82	(5%)
Payroll taxes	2,030.83	3,512.91	(1,482.08)	21,226.16	5%	22,387.03	31,616.19	(9,229.16)	(29%)
Retirement	4,189.75	6,826.83	(2,637.08)	44,315.87	4%	45,968.93	61,441.47	(15,472.54)	(25%)
Insurance - workers comp	764.59	833.34	(68.75)	5,947.55	16%	6,881.24	7,500.06	(618.82)	(8%)
Insurance - health	2,345.42	5,898.00	(3,552.58)	30,873.41	(8%)	28,267.72	53,082.00	(24,814.28)	(47%)
Outside labor	1,371.62	2,800.00	(1,428.38)	5,209.46	97%	10,278.96	25,200.00	(14,921.04)	(59%)
Lab fees & supplies	5,355.00	2,583.33	2,771.67	10,778.41	59%	17,113.95	23,249.97	(6,136.02)	(26%)
Chemicals		1,858.33	(1,858.33)	4,193.90	(83%)	709.95	16,724.97	(16,015.02)	(96%)
Materials & supplies	1,575.30	7,500.00	(5,924.70)	63,899.94	(38%)	39,524.58	67,500.00	(27,975.42)	(41%)
Grinder Pump Repairs	6,532.95	3,333.33	3,199.62	17,468.67	3%	17,987.27	29,999.97	(12,012.70)	(40%)
Street repairs		1,666.67	(1,666.67)	11,456.27	(10%)	10,340.00	15,000.03	(4,660.03)	(31%)
Small tools	1,740.04	1,416.67	323.37	7,344.39	4%	7,617.02	12,750.03	(5,133.01)	(40%)
Safety supplies	76.67	416.67	(340.00)	1,186.54	124%	2,654.11	3,750.03	(1,095.92)	(29%)
Equipment rental		83.34	(83.34)		0%		750.06	(750.06)	(100%)
Licenses/permits/fees		891.66	(891.66)	9,700.00	0%	9,700.00	8,024.94	1,675.06	21%
R & M - plant		416.67	(416.67)	378.49	(100%)		3,750.03	(3,750.03)	(100%)
R & M - field vehicles	9,913.79	4,750.01	5,163.78	42,799.40	(16%)	36,043.89	42,750.09	(6,706.20)	(16%)
R & M - field equipment	1,343.90	2,958.33	(1,614.43)	7,159.45	42%	10,199.38	26,624.97	(16,425.59)	(62%)
Fuel - field	1,487.65	3,166.67	(1,679.02)	25,422.92	(38%)	15,812.18	28,500.03	(12,687.85)	(45%)
Insurance - vehicles & equipment	996.19	1,083.33	(87.14)	8,511.30	10%	9,377.89	9,749.97	(372.08)	(4%)
Insurance - property	2,229.52	2,229.59	(0.07)	18,529.02	8%	20,065.68	20,066.31	(0.63)	0%
Total Operations and maintenance	54,919.52	85,120.42	(30,200.90)	560,522.11	(7%)	521,195.91	766,083.78	(244,887.87)	(32%)
General and Administrative									
Bad debt		500.00	(500.00)		0%		4,500.00	(4,500.00)	(100%)
Dues & subscriptions		50.00	(50.00)	199.98	50%	299.97	450.00	(150.03)	(33%)
Education & seminars		133.33	(133.33)		0%	318.00	1,199.97	(881.97)	(73%)
Employee recognition	55.69	75.00	(19.31)	802.46	9%	874.72	675.00	199.72	30%
Interest expense		126.92	(126.92)	1,446.98	(45%)	799.00	1,142.28	(343.28)	(30%)
Licenses and permits		50.00	(50.00)	128.40	14%	146.80	450.00	(303.20)	(67%)
Locator expenses/One call expenses		416.67	(416.67)	2,440.27	(22%)	1,899.36	3,750.03	(1,850.67)	(49%)
Office expenses		191.66	(191.66)	154.99	283%	593.00	1,724.94	(1,131.94)	(66%)
Postage & delivery		83.33	(83.33)	118.49	(100%)		749.97	(749.97)	(100%)
Professional fees - well monitoring		250.00	(250.00)		0%		2,250.00	(2,250.00)	(100%)
Public relations (Customer Damages)	274.19		274.19	153.99	161%	401.39		401.39	0%
Public Notification		41.67	(41.67)		0%		375.03	(375.03)	(100%)
R & M - office		25.00	(25.00)		0%		225.00	(225.00)	(100%)
R & M - building		66.67	(66.67)	545.73	(16%)	457.26	600.03	(142.77)	(24%)
Travel		37.49	(37.49)	60.89	625%	441.43	337.41	104.02	31%
Uniforms and PPE		958.34	(958.34)	5,580.26	25%	6,992.88	8,625.06	(1,632.18)	(19%)
Utilities - other	116.78	291.67	(174.89)	2,176.86	(16%)	1,831.10	2,625.03	(793.93)	(30%)
Utilities - telephone	344.60	500.00	(155.40)	2,331.32	30%	3,030.03	4,500.00	(1,469.97)	(33%)
Utilities - cellular	120.30	343.76	(223.46)	1,336.31	20%	1,603.14	3,093.84	(1,490.70)	(48%)
Penalties and fines		25.00	(25.00)		0%		225.00	(225.00)	(100%)
G & A allocations	14,563.51	17,614.22	(3,050.71)	135,012.43	8%	145,471.07	160,027.98	(14,556.91)	(9%)
Total General and Administrative	15,475.07	21,780.73	(6,305.66)	152,489.36	8%	165,159.15	197,526.57	(32,367.42)	(16%)
Other Income and Expense									
Interest Income	12,183.08	10,000.00	2,183.08	93,831.42	15%	108,146.08	90,000.00	18,146.08	20%
Sales tax discounts		166.67	(166.67)	2,171.36	(74%)	564.98	1,500.03	(935.05)	(62%)
Other income	258.56	1,500.00	(1,241.44)	25,108.04	(94%)	1,602.66	13,500.00	(11,897.34)	(88%)
Gain (loss) sale/disposition of assets				43,536.00	(117%)	(7,406.20)		(7,406.20)	0%
Total Other Income and Expense	12,441.64	11,666.67	774.97	164,646.82	(37%)	102,907.52	105,000.03	(2,092.51)	(2%)
Increase (decrease) in Net Assets before Depreciation									
Depreciation expense	107,561.00	95,083.33	12,477.67	860,993.51	5%	908,347.02	855,749.97	52,597.05	6%

Cabot Waterworks

Budget vs Actual - Wastewater

For the Nine Months Ending Monday, September 30, 2024

	Current Actual	Budget	Variance	Prior Year To Date	Prior Year Variance	Year to Date Actual	Budget	Variance	Variance %
Increase (decrease) in Net Assets	(45,497.15)	(78,631.47)	33,134.32	(358,085.37)	21%	(434,007.71)	(709,183.23)	275,175.52	(39%)

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Current Actual	Budget	Variance	Prior Year To Date	Prior Year Variance	Year to Date Actual	Budget	Variance	Variance %
	\$83.33	(\$83.33)		0%		\$749.97	(\$749.97)	(100%)
1,762.04	2,850.00	(1,087.96)	11,610.24	7%	12,430.75	25,650.00	(13,219.25)	(52%)
	458.33	(458.33)	3,110.96	(41%)	1,828.32	4,124.97	(2,296.65)	(56%)
76.20	100.00	(23.80)	701.97	(39%)	425.83	900.00	(474.17)	(53%)
432.39	608.33	(175.94)	3,494.61	6%	3,690.73	5,474.97	(1,784.24)	(33%)
44.84	91.67	(46.83)	802.62	(50%)	403.56	825.03	(421.47)	(51%)
	41.67	(41.67)	20.00	25%	25.00	375.03	(350.03)	(93%)
850.50	1,000.00	(149.50)	11,895.61	(25%)	8,911.31	9,000.00	(88.69)	(1%)
	400.00	(400.00)	2,145.66	5%	2,258.14	3,600.00	(1,341.86)	(37%)
1,648.58	833.33	815.25	6,693.42	(37%)	4,216.91	7,499.97	(3,283.06)	(44%)
1,268.66	1,666.67	(398.01)	12,463.23	(21%)	9,861.35	15,000.03	(5,138.68)	(34%)
	183.33	(183.33)	1,238.93	23%	1,528.47	1,649.97	(121.50)	(7%)
	166.67	(166.67)		0%		1,500.03	(1,500.03)	(100%)
			14,950.00	0%	14,950.00	15,000.00	(50.00)	0%
	250.00	(250.00)	614.00	(54%)	280.00	2,250.00	(1,970.00)	(88%)
	3,750.00	(3,750.00)	21,932.50	(28%)	15,699.50	33,750.00	(18,050.50)	(53%)
	166.67	(166.67)		0%		1,500.03	(1,500.03)	(100%)
10.99	166.67	(155.68)	155.93	7%	166.92	1,500.03	(1,333.11)	(89%)
1,462.50	1,466.67	(4.17)	13,162.50	0%	13,162.50	13,200.03	(37.53)	0%
226.60	291.67	(65.07)	2,852.42	(29%)	2,026.20	2,625.03	(598.83)	(23%)
	41.67	(41.67)		0%		375.03	(375.03)	(100%)
718.15	350.00	368.15	660.22	123%	1,473.81	3,150.00	(1,676.19)	(53%)
47,638.11	53,297.17	(5,659.06)	419,033.44	13%	471,468.63	479,674.53	(8,205.90)	(2%)
3,383.23	4,155.25	(772.02)	30,972.20	11%	34,284.95	37,397.25	(3,112.30)	(8%)
7,170.71	8,165.17	(994.46)	61,374.10	12%	69,022.52	73,486.53	(4,464.01)	(6%)
65.43	83.33	(17.90)	596.07	(1%)	588.87	749.97	(161.10)	(21%)
4,615.04	5,046.25	(431.21)	40,099.80	13%	45,319.44	45,416.25	(96.81)	0%
1,164.78	1,440.58	(275.80)	10,931.14	(1%)	10,867.16	12,965.22	(2,098.06)	(16%)
44.26	333.33	(289.07)	669.12	(93%)	44.26	2,999.97	(2,955.71)	(99%)
	83.33	(83.33)	429.95	(82%)	79.20	749.97	(670.77)	(89%)
	83.33	(83.33)	805.36	(25%)	603.93	749.97	(146.04)	(19%)
234.56	375.00	(140.44)	3,146.05	(33%)	2,110.06	3,375.00	(1,264.94)	(37%)
	41.67	(41.67)		0%		375.03	(375.03)	(100%)
(72,817.57)	(88,071.09)	15,253.52	(676,562.05)	8%	(727,728.32)	(807,639.81)	79,911.49	(10%)



2025 Draft Budget

Water Department

Waste Water Department

Administrative Department

Consolidated

GENERAL AND ADMINISTRATIVE	2025 Water Budget	2024 Forecast	Variance
Admin - Salaries (Mapping, Locators)			
Admin - payroll tax FICA & SUTA			
Admin - Retirement			
Admin - worker comp ins			
Admin - health insurance			
Life Insurance			
Bad debt allowance	23,000	17,785	5,215
Contracted Services			
Dues and subscriptions (Software)	26,100	18,405	7,695
Education and seminars	1,850	267	1,583
Employee Recognition	1,450	363	1,087
Fuel - administration vehicles			
Insurance - administration vehicles			
Licenses for employees (Water / WW / CDL)	1,250	140	1,110
Locator expenses / One Call Exp	3,000	2,353	
Medical			
New Employee Expense (Notification / Screening)			
Office expense	8,100	3,723	
Postage and delivery	60,000	58,188	1,812
Printing and reproduction	7,000	6,718	282
Professional fees - audit			
Professional fees - accounting			
Professional fees - legal			
Professional fees - USGS Well Monitoring	7,200	7,200	
Public Notification (Financial / CCR / Bids)	500		500
Public Relations (FOG / Damage Claims)	3,500	916	2,584
Rent (Expensing rent out of prepaid acct for land)	22,400	22,400	0
Repairs and maintenance - office	650	217	433
Repairs and maintenance - building	1,300	284	1,016
Repairs and maintenance - vehicles			
Travel Expenses	650	70	580
Uniforms (PPE)	10,850	10,244	606
Utilities - electric	4,300	2,935	1,365
Utilities - waste (Dumpsters)	4,000	3,319	681
Telephone	8,200	7,300	900
Cellular	12,600	9,805	2,795
Penalties Fines	300		300
Total General and Administrative	208,200	172,631	30,545
Reallocate Admin Cost	904,668	772,353	
Total after Allocation of Admin	1,112,868	944,983	

2025 Waste Water Budget	2024 Forecast	Variance
6,000	4,446	1,554
600	400	200
1,600	424	1,176
1,000	1,166	(166)
600	196	404
5,000	2,533	
2,300	791	
1,000		1,000
500		500
3,000	535	2,465
300		300
800	610	190
450	589	(139)
11,500	9,324	2,176
3,500	2,441	1,059
6,000	4,040	1,960
4,125	2,138	1,987
300		
48,575	29,633	14,666
226,167	193,088	
274,742	222,721	

2025 Admin Budget	2024 Forecast	Variance
679,317	628,625	50,692
52,904	45,713	7,191
104,071	92,030	12,041
1,000	785	215
70,256	60,426	9,830
17,687	14,490	3,197
1,000		1,000
34,200	16,574	17,626
5,500	2,438	3,062
1,200	568	632
7,300	4,921	2,379
1,100	538	562
500	33	467
12,000	11,882	118
4,800	3,011	1,789
10,000	5,623	4,377
20,000	13,149	6,851
2,200	2,038	162
2,000	-	
15,000	14,950	50
3,000	374	2,626
45,000	21,000	24,000
2,000	223	1,777
2,000		2,000
17,600	17,600	0
3,500	2,702	798
500		500
4,200	1,965	2,235
4,000	59	3,941
1,000	106	894
1,000	805	195
4,500	2,813	1,687
500		500
1,130,835	965,441	163,394
(1,130,835)	(965,441)	

2025 Total Budget	2024 Forecast Total	2024 Budget	Variance Budget Years
679,317	628,625	639,566	39,751
52,904	45,713	49,863	3,041
104,071	92,030	97,982	6,089
1,000	785	1,000	-
70,256	60,426	60,555	9,701
17,687	14,490	17,287	400
29,000	22,231	29,000	-
1,000		1,000	-
60,900	35,379	60,900	-
8,950	3,129	8,950	-
3,650	2,097	3,550	100
7,300	4,921	7,300	-
1,100	538	1,100	-
2,350	369	2,350	-
20,000	16,768	20,000	-
4,800	3,011	4,800	-
10,000	5,623	10,000	-
30,400	17,663	30,400	-
63,200	60,226	62,100	1,100
9,000	6,718	9,000	-
15,000	14,950	15,000	-
3,000	374	3,000	-
45,000	21,000	45,000	-
7,200	7,200	6,200	1,000
3,000	223	3,000	-
8,500	1,451	8,500	-
40,000	40,000	40,000	-
4,450	2,919	4,450	-
2,600	894	2,600	-
4,200	1,965	4,200	-
5,100	718	5,100	-
23,350	19,674	23,350	-
4,300	2,935	4,300	-
7,500	5,760	7,500	-
15,200	12,145	15,200	-
21,225	14,756	21,225	-
1,100	-	1,100	-
1,387,610	1,167,705	1,326,428	61,182
1,387,610	1,167,705	1,326,428	61,182



2025 Draft Budget

Water Department

Waste Water Department

Administrative Department

Consolidated

OTHER INCOME	2025 Water Budget	2024 Forecast	Variance
Antenna lease	78,000	56,577	21,423
Other income	52,000	87,006	(35,006)
Sales tax discounts	23,000	45,324	(22,324)
Interest income	150,000	205,370	(55,370)
Total other income	303,000	394,277	(91,277)

2025 Waste Water Budget	2024 Forecast	Variance
18,000	2,137	15,863
2,000	753	1,247
120,000	144,195	(24,195)
140,000	147,085	(7,085)

2025 Admin Budget	2024 Forecast	Variance

2025 Total Budget	2024 Forecast Total	2024 Budget	Variance Budget Years
78,000	56,577	78,000	-
70,000	89,143	70,000	-
25,000	46,077	25,000	-
270,000	349,565	270,000	-
443,000	541,362	443,000	-

Increase (decrease) in Assets before debt

service, and capital additions

1,417,339	2,255,873
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108,304	643,052
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1,525,643	2,898,925	1,686,202	(160,559)
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DEBT SERVICE

2007 Revenue Bond Principle, interest, and fees	460,200	460,200	
2005 Revenue Bond Principal, interest, and fees	509,600	509,600	
2001 Revenue Bond P & I Regions			
Total debt service	969,800	969,800	

16,054	18,326	
16,054	18,326	

460,200	460,200	460,200	-
509,600	509,600	509,600	-
16,054	18,326	16,054	-
985,854	988,126	985,854	-

Net after Debt Service

447,539	1,286,073
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92,250	624,726
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539,790	1,910,800	700,348	(160,558)
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(Before Capital Expenditures & Depreciation)

